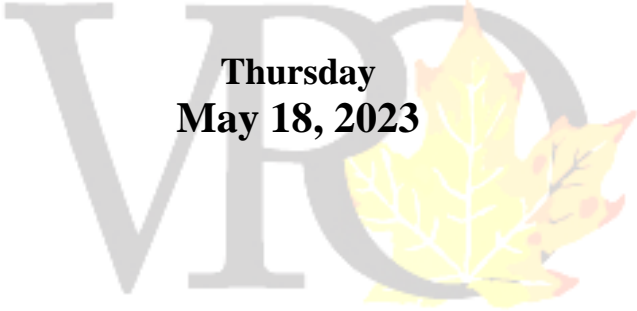


**2023  
VPO CLE CONFERENCE**

**Thursday  
May 18, 2023**



**HAMPTON BY HILTON BURLINGTON-COLCHESTER**  
**42 Lower Mountain View Drive**  
**Colchester, Vermont**  
(drive to the rear for the Conference Center)

VERMONT  
PARALEGAL  
ORGANIZATION

The VPO will be collecting donations for the Humane Society of Chittenden County at this event. Please consider bringing something to donate. (See the last page for the Wish List.)

**\*\*\*NFPA CLE APPROVED\*\*\***

## REGISTRATION

**Name(s):** \_\_\_\_\_  
**Address:** \_\_\_\_\_  
**Phone/e-mail:** \_\_\_\_\_  
**Company:** \_\_\_\_\_

**I would like to register for:**

- Attendance
- \$100 Member (with lunch)
- \$115 Non-Member (with lunch)
- \$40 Student Member (with lunch)
- I will NOT attend the luncheon

**LUNCH CHOICE (please check only one)\*:**

- 1) Maple Glazed Salmon (rice pilaf and green beans) \_\_\_\_\_
- 2) Chicken Chittenden (rice pilaf and green beans) \_\_\_\_\_
- 3) Tuscan Farfalle (vegetarian) \_\_\_\_\_

See last page for additional information on the menu choices.

\*If you have a specific dietary need, please contact Louise Reese separately.

**I am interested in attending the following Seminars\*:**

9:00-10:30

- Session A: Student Discipline in the Social Media Era – Aliza Harrigan, Esq.
- Session B: Wire Fraud and Security – Holly Mendez from CATIC

10:45-12:15

- Session A: Navigating the Turning Tides of Cyberattacks – Jeremiah Onalapo, Ph.D.
- Session B: The Dreaded Real Estate Lien – Jill Spinelli Quong, Esq. and James Knapp, Esq.

2:00-3:00

- Then and Now: Ethical Issues – Michael Kennedy, Esq.

**\*You can sign up to attend any session.**

The VPO is now able to accept online registration and payments for the CLE events. When you register for an event via the website, you will have the option to Pay Online when you confirm your registration directly through the website. If you wish to pay online, we suggest that you complete your registration in the same manner. [www.vtparalegal.org](http://www.vtparalegal.org)

If paying by check, please send registration with check made payable to Vermont Paralegal Organization to:

Vermont Paralegal Organization, Attn: CLE  
P.O. Box 5755, Burlington, VT 05402

*Sorry, no refunds after May 12, 2023.\**

**\*Any payment not mailed by Friday, May 12, 2023, should be brought to the event rather than mailed after that date.**

Questions? Contact: Louise Reese, at 802-859-7063, or [lreese@dinse.com](mailto:lreese@dinse.com)

## FACULTY

**Aliza Harrigan, Esq.** of Lynn, Lynn, Blackman & Manitsky, P.C.

Aliza practices civil litigation and education law, with a focus on helping schools comply with Title IX, a federal law which protects individuals from sex-based discrimination. Before joining the firm, Aliza was a law clerk at the Vermont Supreme Court and the Vermont Superior Courts.

**Holly Mendez**, IT Security Analyst for CATIC.

Holly received her BA from Albertus Magnus College and her MS from the University of New Haven, in National Security & Public Safety/Information Security & Protection.

Holly is responsible for the thorough software review of CATIC's systems to determine any immediate dangers. She also examines and makes determinations regarding the legitimacy of emails and takes active approaches at blocking potential threats. Other imperative functions of her day-to-day role include scanning the networks for vulnerabilities, log analysis, and cybersecurity training for CATIC's employees and agents.

Before joining CATIC, Holly interned and worked at her alma mater, as well as at a local company, providing help desk services.

**Jeremiah Onaolapo, Ph.D.**, UVM's Center for Computer Security and Privacy.

Dr. Jeremiah Onaolapo is an Assistant Professor of Computer Science at the University of Vermont (UVM). His research interests include investigating malicious activity in online accounts, social network security, and cybersafety.

He won the Best Paper Award at the 2017 Symposium on Electronic Crime Research (eCrime '17).

**Jill Spinelli Quong, Esq.,** Vermont State Counsel and Vice President for Stewart Title Guaranty Company.

Jill obtained her undergraduate degree from the University of Rhode Island, and her law degree from Vermont Law School, where she graduated with her J.D. in 2002. Jill apprenticed in the residential real estate firm of Wick & Maddocks, and later worked for the municipal law firm of Page & Fletcher, before joining Stewart Title Guaranty Company in 2006.

Jill is a contributing member of the Vermont Title Standards Committee, the Real Estate Section of the Vermont Bar, the New England Land Title Association, and is a coach and founder of the Green Mountain Girls Field Hockey Club. Jill provides commercial and residential underwriting support to Stewart's local agency base and offers regular seminars and workshops on relevant real estate topics for both attorneys and real estate agents.

**James Knapp, Esq.**

Mr. Knapp is a recently retired attorney with 40+ years of experience in the practice of law. During his career he was in private practice with Gravel & Shea, P.C., and Mickenberg, Dunn, Lachs, & Smith, PLC. He served as an underwriter and State Counsel for three national title insurance companies and was the Interim Director of the Property Valuation and Review Division of the Vermont Department of Taxes. He also served as the Program Coordinator for the Vermont Bar Association Law Practice Management Program. Throughout his career and into retirement Mr. Knapp has presented at continuing education programs for the Vermont Bar Association, for-profit continuing education providers, the Vermont Paralegal Organization, the Vermont Bankers Association, and for private firms implementing in-house training programs. Most recently he presented the real estate section of the VPO program - Pathways to Paralegal Profession. Presentation topics include all areas of real estate law and practice, title insurance, ethical considerations in law practice,

professionalism, and the application of technology to the practice of law. Mr. Knapp was an adjunct instructor in the Paralegal Program at Champlain College and for two years at Vermont Law School.

**Michael Kennedy, Esq.**, Office of Bar Counsel.

Mike has been Vermont Bar Counsel since 2012. Mike administers Vermont's Bar Assistance Program. The program provides proactive guidance on issues related to the Rules of Professional Conduct and law office management. It includes responding to ethics inquiries, presenting continuing legal education seminars, overseeing Vermont's disciplinary diversion program, and providing referrals and assistance to lawyers and judges with behavioral health issues. From 2000-2012, Mike was Vermont's Disciplinary Counsel, investigating and prosecuting complaints that alleged violations of the Rules of Professional Conduct.

Mike is a former president of the Vermont Bar Association and the current chair of the Vermont Bar Association's Pro Bono Committee. Mike sits on the Vermont Commission for the Well-Being of the Legal Profession and, outside the law, on the RunVermont Board of Directors. He's a former member of the Vermont Board of Bar Examiners and chaired the Legal Education Committee of the Vermont Commission on the Future of Legal Services.

Mike graduated from University of Vermont in 1989 and received a JD from the George Washington University National Law Center in 1993. Mike is a retired high school basketball coach and an avid runner.

## AGENDA

**8:30 – 9:00**

Registration (continental breakfast, including coffee, tea, and juice)

**9:00-10:30**

<b>Session A</b>	<b>Session B</b>
Student Discipline in the Social Media Era - <i>Aliza Harrigan, Esq. of Lynn, Lynn, Blackman &amp; Manitsky</i>	Wire Fraud and Security – <i>Holly Mendez, IT Security Analyst for CATIC</i>

**10:30 – 10:45** Morning Break

**10:45-12:15**

<b>Session A</b>	<b>Session B</b>
Navigating the Turning Tides of Cyberattacks – <i>Jeremiah Onaolapo, Ph.D, of the University of Vermont</i>	The Dreaded Real Estate Lien– <i>Jill Spinelli Quong of Stewart Title Guaranty Company, and James Knapp, Esq.</i>

**12:30 – 1:45**

Plated Lunch, Voting and Guest Speakers/Round Table Discussion: Fritz Langrock, Esq. of Langrock Sperry & Wool will be opening the discussion about changes to the legal services landscape, and his work with IAALS (Institute for the Advancement of the American Legal System). We will then have a discussion led by Carie Tarte, VPO Professional Liaison, and Laurie Noyes, VPO President, on the status of and process for bringing limited legal licensure to Vermont.

**2:00-3:00**

<b>Afternoon Session</b>	
Then and Now: Ethical Issues – <i>Michael Kennedy, Esq.</i>	

**Any hard copies of materials will not be provided in advance or on the day of the event. Electronic copies of any presentation materials will be provided in the days following the event.**

Summary of presentations:

**Student Discipline in the Social Media Era: An exploration of the sources (and limits) of legal authority for K-12 schools seeking to impose student discipline.**

Attendees will explore the scope of a public school's duty to respond to student behaviors pursuant to state and federal law, the bases for and constraints on its disciplinary authority, and the application of these concepts to students in the modern era.

**Wire Fraud and Security.**

We are all used to hearing the common misconception of “it cannot happen to me” when it comes to cyberattacks. This is exactly the mindset that threat actors want you to have. They thrive on you being unaware in these situations, as it makes you more vulnerable to them. This unfortunate unfamiliarity, mixed with absent security deterrents, allows ransomware, phishing, wire fraud, etc., to succeed and reign over all industries. In this presentation, we are going to attempt to promote your understanding on these various threats, as well as offer some insights on how you can better your security posture against unwarranted attacks.

**Navigating the Turning Tides of Cyberattacks**

How can individuals and organizations protect themselves against attackers in a rapidly evolving threat landscape? In this talk, I will present recent developments in cyberattacks, the role of open-source intelligence in cybersecurity, and the key proactive and reactive strategies that stakeholders must adopt in order to successfully beat back the tides of cyberattacks.



## **The Dreaded Real Estate Lien**

When you find real estate liens in the Land Records, what should you do? At this presentation, we will discuss the types of real estate liens you might encounter and whether those liens are permissible, validly executed, or expired by operation of the law. We will discuss relevant Vermont and Federal Statutes and helpful Title Standards to assist you in navigating the impact of real estate liens and how to approach them with confidence.

## **Then and Now – Ethical Issues:**

This session will present ethical issues from various areas of law from about 20 years ago (then), and now, with discussion on how the ethical issues or violations are the same but the form or vehicle may be different.

## **MENU DETAILS:**

Maple Glazed Salmon – seared with cracked black pepper and roasted with Vermont maple syrup.

Chicken Chittenden – chicken breast stuffed with apple and walnut stuffing and topped with a cider reduction.

Tuscan Farfalle – pasta tossed with zucchini, mushrooms, sundried tomatoes, garlic and herbs in olive oil.

All include tossed salad with Italian, ranch, or balsamic vinaigrette dressing; warm rolls and butter, and freshly brewed coffee, teas, lemonade and iced tea; and cookies for dessert.

## WISH LIST FOR HSCC:

### ITEMS HSCC IS NOT CURRENTLY ACCEPTING:

Pillows; Linens including sheets, towels, and blankets; Small animal equipment or enclosures; Medium and large cat/dog carriers; Wire crates; Cat/dog beds; Used litter boxes; Syringes

### HIGH PRIORITY ITEMS:

**Small martingale collars** to keep the small dog safe and sound on their walkies

**Unscented, non-clumping kitty litter** for feline friends

**Cleaning supplies** Paper towels, small bottles of hand soap, and drawstring kitchen trash bags in particular!

**Clean straw** for outdoor feral cat shelters to be warm and comfortable

**Long-lasting chew treats** like bully sticks and chew bones to give dogs something fun to do during quiet time in their kennels - NO rawhide, please!

**Kitten food** (wet, dry, and KMR) to help littlest meows grow strong

**Kong spray or spray cheese**, as a special treat during medical check-ins or to help nervous friends overcome scary situations

**Canned chicken**, which is good for a bland "upset tummy diet" and appealing to picky eaters

**Adaptil diffuser refills** for dogs to reduce or prevent stress related behavior in the shelter setting.

### OTHER WISH LIST ITEMS:

Dry cat food

Canned dog and cat food

Tough, durable dog toys (for heavy-duty chewers), such as Buster Cubes and Busy Balls

Catnip

Delicious dog treats like: Zukes, Blue Buffalo, Merrick, Beggin' Strips, Pup-Peroni, or dental treats

Frontline Plus flea treatment

Tomahawk Live traps (cat-sized, for TNR work)

Greens for small animals (leafy green lettuce, dandelion greens, chard, kale, etc.)

Timothy hay for rabbits and guinea pigs

Procollar and Bite Not plastic collars for cats and dogs: In a continued effort to make every animal's stay here as comfortable as possible, HSCC is trying to move away from standard e-collars (coned shaped) that are bulky, awkward, noisy, and difficult to eat and drink with.

Procollar - Soft, comfortable, inflatable collar for post-surgery protection. They need all sizes: Medium, Large, and Extra Large

Bite Not - Offered in both dog and cat sizes. 5", 6", and 7" preferred

<https://www.hscvt.org/Wishlist>